

PROJECT MANAGEMENT RESOURCES

2007-2015 **Director of Program Management** – M.J. Electric, LLC Iron Mountain, MI

- Established a Program Management Organization within the company to satisfy internal and external requirements:

Internal Services under PMO

- Created a *Project Controls Department* and established project control tools to assist with existing systems. Established project specific reporting protocol
 - Provided additional scheduling and resource analysis support for project specific requirements
 - When required, systematically and regularly appraised and evaluated project progress against established goals, timelines, and objectives
- Created a *Risk Management Department* and established subcontractor rigors for managing contracts and insurance requirements. Also responsible for Owner contract review of risk terminology. Established oversight for managing lien waivers, bare rental agreements and company state licensing requirements
- Created a *Process Improvement Department* and established process flow diagrams, analyzed existing department functions and organized the company's existing & revised process, procedures and policies to reflect an ISO 9001 structure
- Established a *Core Competency Training Program* consisting of 17 topics, facilitating the roll out and management of the course training and curriculum activities
- Managed the construction of MJE's new office addition for the Utility Division

External Services under PMO**Executive Oversight PMO – Regional Transmission & Substation Alliance
American Transmission Company, LLC - De Pere, WI**

- Provided Program Management Services which included: pre-planning, portfolio and project resource allocation forecasting, portfolio and project specific scheduling, budgeting and cost control. The services spanned over an eight-year alliance agreement (2007-2014) providing PMO services which supported the construction for projects in both Northern Michigan and Northern and Central Wisconsin
 - Total Alliance Portfolio was approximately \$331,000,000 (2007-2014)

Program Management Services (PMO) – Green Bay Packers

- Schematic Design Development & Program Management Services focusing on future development requirements east of the administration building at Lambeau Field
- Program Management Services for the renovation of an existing offsite warehouse to facilitate the Green Bay Packers' Pro Shop catalog/ Internet sales and warehouse/distribution requirements

2006-2007 **Project Director** - Four Winds Casino Resort – New Buffalo, MI

- \$180,000,000 with a 14-month fast track schedule
- Worked with Christman Construction and Kraus Anderson in a joint venture relationship which consisted of: a single story steel structure casino - 3,000 slot machines with high end interior finishes, precast concrete parking structure - capacity for 2,200 vehicles, six story post tension concrete hotel - 166 keys, two story human resource building – 45,000 sf., emergency back-up generator building and over 3 miles of infrastructure, parking lots and extensive landscaping enhancements

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1998-Present Project Management Resources, Inc. (PMR)

- Established Project Management Resources, Inc. in 1998 and advised on a number of projects for owners, architects, and general contractors
- Advisor responsibilities for the following Projects:

2004-2006 Advisor (PMR)

- **New York Giants Stadium** - Assisted Hammes Company Sports and Development with preconstruction services for New York Giants Football Stadium Project
- **Lincoln Financial Field** - Assisted Turner Construction with closeout procedures at the new Philadelphia Eagles Football Stadium
- **FedEx Field** - Assisted Turner Construction with project coordination for improvements to the Washington Redskins Football Stadium

1998-2000 Advisor (PMR)

- **Conserve School** - Land O'Lakes, WI - \$50,000,000
Advised the project team on construction activities for the Conserve School - a private boarding high school campus consisting of 17 separate buildings including: (10) dormitories, high school, recreational facility, maintenance and waste management buildings, head master home

1980-2003 Turner Construction Company - Chicago, IL

- Worked for Turner out of the Chicago territory
- Directed more than 4.0 million square feet of tenant development
- Experience in over \$600,000,000 in construction core and shell activities
- Strong background in management, scheduling, and cost control
- Developed organizational and analytical abilities combined with solid decision-making and a keen understanding of the design process

2001-2003 Director of Field Operations - Lambeau Field Redevelopment

- 1.7 Million Square Feet
- Coordinated 60+ subcontractors with 1,200 workmen during peak schedule
- Directed site safety and security through three NFL seasons of games
- Coordinated public safety efforts around Lambeau Field after 9/11 disaster and worked closely with Green Bay Police and Fire Departments
- Met aggressive 33-month schedule on time and within budget
 - **Green Bay Packers Football Stadium** - \$295,000,000
Included new stadium perimeter structure including lower and upper concourses, new press-box level with cafeteria, locker room and training facilities, additional 3,000 Indoor Club Seats, new 3,200 Outdoor Club Seats, 174 Luxury Seats, New Restrooms, Vendor Locations, Outdoor Plaza, and Parking Lot Renovations
 - **New Administration Building** – 2 Levels of Administrative Office Space
 - **New Five Story Atrium** - 360,000 Square Feet
Included Packer Hall of Fame, Packer Pro Shop, Fan Zone, Restaurants, Banquet Facilities and Retail Space

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- 1993-1995 ***Project Executive - Arlington Heights, IL***
- Operations for all suburban construction activities in an office with 28 employees and an annual construction volume of over \$50 Million
 - Management, preconstruction planning, bidding, purchasing, subcontractor selection, site logistics, project team selection, safety, operations, cost control, earnings, account receivables, and job close-out for these projects:
 - New Retail Stores - Bloomingdale's (3-Stories) & Lord & Taylor (2-Stories)
 - McDonald's Corporation Renovations
 - Hendrickson Spring Company Manufacturing Facility Renovation,
 - Westgate Elementary School & Ivy Hill Elementary School Additions
- 1992-1993 ***Senior Project Manager - Special Projects Division***
- Responsible for several large tenant development and build-out projects:
 - Chemical Bank - Building renovation for warehouse - \$5,000,000
 - Donaldson Lufkin & Jenrette - Renovated Two Floors - \$2,500,000
 - Bear Sterns & Co. - Three First National Plaza - \$3,000,000
 - Chicago Title & Trust - 11 Floors at Title & Trust Center - \$10,500,000
 - Tressler, Soderstrom, Maloney & Preiss, Bankers Trust Communication Room, Merrill Lynch Two-Floor Renovation & Health Club at Sears Tower
 - NBC TV Studio Renovation
 - American Institute of Architects/Chicago Chapter - Merchandise Mart
 - Arthur Anderson & Company Tax Division - Three Floors
- 1989-1991 ***Project Manager***
- **Toyota Motor Sales, USA. Chicago Regional Facility** - \$30,000,000
 - Design/Build services for a 370,000 sq. ft. Parts Distribution Center and 37,000 sq. ft. Regional Office, Diagnostic, and Training Center
 - Scope included master plan, feasibility study for an 87-acre mixed-use site, and site development with extensive infrastructure improvements
- 1987-1990 ***Senior Project Manager - Special Projects Division***
- Managed several Tenant Development/Build-out Projects:
 - Deloitte & Touche - Six Floors at Two Prudential Plaza - \$7,000,000
 - J. Walter Thompson USA - Six Floors at 900 N. Michigan - \$7,000,000
 - U.S. League of Saving Institutions - 3 Floors at One IL Center - \$1,600,000
 - Arthur Anderson & Co. - Tax, Consulting, & World Headquarters
- 1984-1987 ***Superintendent***
- One O'Hare Center - Coordinated granite and curtain wall installation for a 12-story midrise office building with 250,000 sq. ft. and 1,100-car pre-cast parking structure - \$24,000,000
- 1982-1984 ***Assistant Superintendent/Engineer***
- 200 North LaSalle Building - 30 story high rise office building - \$35,000,000
 - Responsible for Mechanical and Electrical coordination
 - Wrigley Field - Preconstruction Work for Skyboxes

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1981-1982 *Cost Engineer*

- Marriott Hotel - St. Louis, MO - Scheduling & Reporting for 9-story addition
- Naperville Corporate Center II - three-story suburban office building

1980-1981 *Field Engineer*

- Three First National Plaza - Responsible for concrete, structural steel, masonry, and ironwork for 57-story high rise office tower - \$100,000,000

Education**Bachelor of Science Degree - Building Construction**

Michigan State University – East Lansing, MI

M. J. Electric's Project Excellence Management Course

MJE partnered with FMI to develop this 90-hour program designed to train personnel how to more effectively manage projects and meet customer expectations

Awards/Activities**Turner Construction Company Territory Awards and Activities**

- *Executive Group Staff Award (1992); Key Staff Award (1988) & Special Projects Division Team Sales Award (1988); Turner Safety Award (1987); Turner Trainer Award (1986)*
- *Turner Territory Training Director & Trainer (1986 thru 1995) – Additional company responsibilities included: Scheduling and coordinating in-house seminars, TQM - Orientation, and Technical Training seminars*
- *City of Chicago Construction Management Training Program Certificate of Appreciation (1988)*