



**12-TIME WORLD CHAMPIONS
SUPER BOWL CHAMPIONS I, II, XXXI**

ROBERT E. HARLAN
President/
Chief Executive Officer

TO: Mike Constantini
FROM: Bob Harlan
DATE: April 21, 2005
SUBJECT: Redevelopment of Lambeau Field

People are always amazed when we tell them we completed the \$295 million redevelopment of Lambeau Field on time, on budget and we played through two years of construction.

Most of that was accomplished, Mike, because of you and your dedication to the project.

There are a number of reasons I have a deep appreciation for you and your talents, but the list is headed by the following:

1. You always looked out for the interests of the Green Bay Packers. You kept us involved...you warned us about potential problems we could face...always protected us...and made sure everything was done on schedule and in a first-class manner.
2. Your dedication to the project was phenomenal. At the very outset of the project, I was asked if we could take the team out of town for one year, so that the job could be completed on time. I said "no" for three reasons: it wasn't fair to the team to take it on the road for 16 straight weeks; it wasn't fair to our fans to drag them across the state; and it wasn't fair to the Green Bay business community, which puts great emphasis on the 10 Packers weekends. You agreed with our thoughts, and you saw to it that the work schedules were strict, the workers knew their assignments and the team never had to alter its schedule. Incidentally, the Packers had a 12-4 record in both seasons of construction, so things must have been working smoothly.
3. Your knowledge of the job and how you kept everyone in this organization completely involved. The lines of communication were outstanding throughout construction, and we applaud you for that wonderful environment.

Obviously, we are delighted with the finished project. Everyone who sees the new Lambeau Field is totally impressed.

Thank you for helping us save the historic Lambeau Field.

